

LIFE CHANGERS WANTED

LEVEL 3 OUTDOOR ACTIVITY
INSTRUCTOR TRAILBLAZER STANDARD


SKERN
TRAINING & SKILLS




Kingswood
An Inspiring Learning Company

kingswood.co.uk

Over 35 years' of
inspiring adventures

10 REASONS TO CHOOSE KINGSWOOD

1. You'll work in a role delivering life changing adventures for children and young people
2. You'll be trained by the best in the business
3. You'll work at an amazing adventure centre with heaps of space and fresh air
4. You'll get free accommodation
5. And free food – three meals a day!
6. You'll join a company committed to giving you an outstanding experience and carving you a career (with us or elsewhere)
7. We'll help you develop independence and life skills and take a keen interest in your life away from work using our Wellbeing Programme
8. You'll make lasting friendships and be part of a team which feels more like a family
9. You'll get a cool uniform, just redesigned by our in-house studio team
10. You'll have the chance to earn a place on the Skern Scholarship to fast-track your career and supercharge your development

I LOVE THE UNIQUE CHALLENGES THAT CAN CROP UP ON A DAY-TO-DAY BASIS.

Overcoming them with the team you work with makes it all worthwhile. There is no average day on centre, that's another exciting thing about my job – each day teaches me something new! It all starts and ends the same way...

...AS PART OF A TEAM.

Myke Obasuyi,
Chief Instructor

SOUND GOOD?
OF COURSE IT DOES...
LET'S TELL YOU MORE!



WE ARE LOOKING FOR SPARKLING, TALENTED PEOPLE TO JOIN US IN OUR QUEST TO CREATE LIFE CHANGING ADVENTURES...

Our adventure centres welcome thousands of children and young people every year. Through our brilliant programme of activities, we help them develop resilience, grow in confidence and make memories they'll keep forever. You can be one of the people that they'll always remember.



DELIVERED BY THE VERY BEST

Our apprentice programme is one of the finest of its type in the UK, delivered by one of the most gifted and outstanding teams. It's run and led by our sister company, Skern, who are the best in the business. They've been delivering incredible training and skills development for over 40 years and they lead training across our business, with apprenticeships right at the heart of that.

Part of your programme will be a 5 day residential at Skern Lodge in Devon, where they'll really help you understand the skills, knowledge and behaviours needed for success. You'll use their software to help with your learning and progress towards a brilliant career in the outdoors.

There's also the Skern Scholarship; the year's most outstanding apprentices get the opportunity to join an extended programme to continue their learning and development at Skern Lodge itself. It's a fast-track to becoming an Assistant General Manager or Chief Instructor on one of our centres and sets you up to be a future leader.

FIND A TRAINING LOCATION NEAR YOU...

Colomendy, North Wales
Dearne Valley, South Yorkshire
Dukeshouse Wood, Northumberland
Grosvenor Hall, Kent
Isle of Wight
Overstrand Hall, North Norfolk
Peak Venture, South Yorkshire
Staffordshire, West Midlands
West Runton, North Norfolk





WITH A CRACKING PACKAGE TO MATCH

You'll receive the National Apprentice wage of £4.15 an hour, on a full time contract. On top of this, you'll get free food and accommodation if you live on centre with us. Rooms are furnished and sleep 2-4 people. There are staff common rooms to relax, and you can choose to eat in our dining halls, or cook for yourself in our kitchens.

There's plenty of support available to, whether that's access to telephone counsellors, help to cook a meal or with your finances, our Wellbeing Programme is there for you.

On top of this, you'll have access to Perkbox which gives you hundreds of discounts and freebies through an online platform including cheap cinema tickets, discounts on shopping and much more.





WE TRULY CARE ABOUT OUR TEAM

Kingswood is part of Inspiring Learning, meaning the opportunities for your future career are endless. Whether you work at Kingswood, Skern, at our Camp Beaumont day camps or in our office functions, we are committed to giving you the skills and experience that allow you to progress with us or with others.

Why do we do this? It's simple. We believe if we attract and develop talented, happy and committed team members we will not only deliver wonderfully well to our guests but will also be a team talented people want to join – a perfect circle!

To make sure this is done well we put our values at the heart of everything we do;

WE HAVE INTEGRITY - A moral compass that never waivers

WE INSIST ON INCLUSIVITY - Equal opportunities without hesitation

WE ARE COURAGEOUS - Bold, energetic and industry defining

WE CONSTANTLY NURTURE - Support and care for each other encouraging growth

Now that doesn't mean we're perfect, but we never stop trying and to get better, you have to learn to enjoy striving for more. We believe it doing that every single day. And we think that's pretty exciting.



A PROGRAMME WHICH INCLUDES:

- 14-month Level 3 Outdoor Activity Instructor Apprenticeship
- Experienced, skilled and passionate training team to guide, inform, challenge and support you.
- A 5-day outdoor residential at Skern Lodge looking at the knowledge, skills and behaviours embedding Kingswood's key values early to align your needs with the business
- All the support, resources and information needed for you to gain your qualification.
- Incredible e-portfolio and evidence software easy to use on any device.
- In-depth initial assessment and learning needs analysis to ensure the right support for you.
- If required, help to attain Level 2 Functional Skills in English and Maths.
- A final End-Point Assessment.



THE SMALL PRINT

Below are details of the qualification defined by the Institute for Apprenticeships and Technical Education.

An Outdoor Activity Instructor supervises and guides children and adults in activities and pastimes such as canoeing, sailing, climbing, surfing, cycling, hillwalking, archery, bush craft, rock pooling, geology, plant identification, habitat or wildlife walks at an introductory level. They will be supervised while working in a limited range of venues and weather conditions following tightly defined operating procedures.

The main responsibility of an Outdoor Activity Instructor is to run a safe and enjoyable activity session. They will:

PREPARE FOR THE SESSION

Gather information about the participants and resources for the activity.

DELIVER THE SESSION

Brief participants, maintain safety, provide ongoing instruction and encouragement.

MEET SESSION OUTCOME

Support participants to achieve set outcome (such as new skills / knowledge, thrill seeking, personal or team challenge).

CLOSE THE SESSION

Hand-over participants, return resources and equipment, log any issues.



WHAT ARE YOU WAITING FOR?

To apply, visit www.kingswood.co.uk/jobs or call our recruitment team on **01603 309300**. Alternatively, you can email us at jobs.kingswood@inspiring-learning.com

WE'RE EXCITED TO MEET YOU!

